



## About us

SEE provides a network of support, advice and consultancy services for you and your authority.



'Hohoho'

A Merry Christmas from all of us here at SEE.

### [South East Jobs](#)

Amazing recruitment advertising package available - get **Portal Lite** for FREE!! Read the benefits of this offer [here](#).

## Employee Relations

### [Snow disruption](#)

Do you know what to do if employees cannot attend work due to severe weather conditions? [Read our guidance here](#).

### [Strike action](#)

Download advice on the NASUWT's industrial action short of a strike.

### [SEEhr](#)

The bumper December edition of SEEhr will be available shortly. In the meantime, catch up on any missed issues [here](#).

### [Introduction to Employment Law](#) - 19 January

This practical one-day course will take you through the basic elements and core principles of employment law. You will learn how to tackle those common HR and employment issues in a confident manner.

## Events and Networks

### [Health and Safety Law Update](#) - 13 January

This one day workshop will consider the impact of Lord Young's Report into health and safety, the Government's response, the changes that are likely to result, and the implications for employers as a consequence.

### [SEGWARD network](#) - 18 January

Our network for IT professionals who are members of SEGWARD. Our WARP allows local authorities to receive a personalised service of alerts, warnings and advice, and provide support and help to develop a more secure, responsive environment. [Find out more about SEGWARD and how to join](#).

### [Local Democracy and Accountability Network Launch](#)

The launch of the Local Democracy and Accountability Network was a huge success and attended by nearly 80 delegates. [You can view the resources from the day online](#).

Dates for your diary for the next Local Democracy and Accountability Network: [Friday 2 March 2012](#) and [Friday 14 September 2012](#). You can book your place now.



## Training and Consultancy

### [Committee Administration](#) - 17 & 18 January and 8 & 9 February

Join newly appointed, or less experienced, Committee Administrators on this four-day programme to build your skills and confidence in this role.

### [Introduction to Workplace Mediation](#) - 23, 24 and 25 January

Contribute to a flexible and responsive mediation service, which seeks an early and positive resolution of workplace disputes.

### [Introduction to Job Evaluation](#)

After the successful training in November, we have set two further dates for Job Evaluation courses: [9 May](#) and [20 November 2012](#). Book your place now.

## Resource Centre

### [Localism Act 2011](#)

Following Royal Assent on 15 November, the Localism Act 2011 has now reached the statute book. Read more and download the Act [here](#).

### [Public Health Concordat](#)

The Public Health Concordat was published on 18 November. This is the first of a set of publications over coming weeks on public health workforce issues and is intended to describe the over-arching principles for fair treatment of staff in the upcoming transfer. [Read more.](#)

## Councillors and Governance

### [Localism for the New Councillor](#) - 16 December

LGA and SEE are working in partnership to deliver a series of free regional events centred around the Localism Act for recently elected Councillors.

### [New Role of Overview and Scrutiny](#) - 31 January

The Localism Act 2011 draws together all existing legislation in respect of overview and scrutiny. However, as the way services are commissioned and delivered changes, so too will the role and potential of overview and scrutiny.

### [Charter for Member Development](#)

Congratulations to East Sussex Fire and Rescue who recently achieved the Charter. [Find out more.](#)

### [Member Development Skills Portal](#)

Have you had a go? Trial this innovative tool which enables both self and 360° feedback against the Political Skills Framework.

If you would like any further information, please don't hesitate to contact us.

With kind regards

Helen,  
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