



South East Employers e-newsletter

January 2011 - Issue 23

About us

Happy New Year!

We hope you enjoyed the Christmas break, and wish you all the best for 2011.

Noticed something different?! - www.seemp.co.uk

Check out our improved website - we've given it a new look! Enjoy using the new functions including adding an event to your outlook calendar and sharing page content directly from our website via Twitter or Facebook.

Take a look at www.seemp.co.uk and make the most of your membership to SEE.

Employee Relations

[What's new?](#)

Read the latest case law and find expert advice and information on a range of topics in our Employment A - Z.

[SEEhr](#)

Get the bumper January issue now! Find out what's new and get the latest employee relations information with one easy click. [Read SEEhr now.](#)

Events and Networks

[Women in Management](#) - 19 January (start of four-day programme)

Increase your confidence and network with peers as you gain a greater insight into management styles and how you can get the best from others.

[Committee Administration](#) - 24 January (start of four-day programme)

Develop your skills as a Committee Administrator.

[Development Programme for PAs](#) - 8 and 14 February

A two-day workshop to identify strengths and areas for development in your role as a personal assistant.

[South East Regional Council \(SERC\) Joint Seminar](#) - 10 February

Councillors and senior managers - join trade union colleagues debating current issues facing local government today and over the next five years.

[SEEDNET - South East Economic Development Network](#)

We have put together an Economic Development Network for authorities across the South East. If you would be interested in becoming part of this network please register your interest with [Janine Gill](#). [Find out more.](#)

Training and Consultancy

[Introduction to Workplace Mediation](#)

Do you want the skills to undertake mediation? Our course could be perfect for you - [find out more.](#)

[SEE Mentoring Programme](#)

We are now offering a new range of mentoring programmes for authorities across the South East. Want to be a mentor or a mentee? Want to set up your own Member Mentoring programme? [Find out how we can help.](#)

NEW [Management Skills Portal](#)

The Management Skills Portal enables local authority managers to complete a brief personal demographic survey and assess themselves against a set of management competencies. It is possible for particular authorities to choose to have this self-assessment confirmed by the individual's line manager or for all managers to utilise 360 feedback functionality as part of the system. [Find out more.](#)

Resource Centre

[Pay 2011 - 2012](#)

Keep up to date with the latest information regarding the regional pay briefing.

Offer of a lifetime!

The first 20 people who comment on our new website (www.seemp.co.uk) via the 'Get in Touch' form on our homepage will receive a free pack of [recruitment cards!](#)

Councillors and Governance

[Charter for Elected Member Development](#)

Congratulations to the Royal Berkshire Fire and Rescue Service who, as of 20 December 2010, are the most recent Fire authority in the South East to commit to the Charter. Hampshire Fire and Rescue Service have their assessment later this month. Take a look at those authorities who have committed or achieved Charter status.

Bracknell Forest are the first authority in the South East preparing for their Charter Plus assessment later this year. To find out more or to register your interest in the Charter, please contact [Janine Gill](#).

If you would like any further information, please don't hesitate to contact us!

With kind regards,

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