

Draft PtP Performance Management Course Outline

Purpose:

To develop a one day generic course on performance management for LSPs in the PtP programme, which can be delivered on a sub-regional basis. To cover in outline key issues such as the latest policy and legislative framework for performance management, risk management, performance data, and the skills required to make performance management work. The day will include the showcasing of one example of good practice on performance management in a SE region LSP. To outline a range of options for further training and networking on performance management for participants to identify those thought to be most useful and necessary for their LSPs

Target Audience:

- LSP Practitioners
- Performance Management officers
- Data Analysts
- Policy officers supporting SCS and LAA development

10 – 10.30	Assemble / refreshments
10.30	Session 1 – Introductions
10.45	Session 2 – New policy & legal framework
11.15	Session 3 – Performance management as a metaphor for LSP (skills needed for this are same as for partnership working generally)
11.45	Break
12	Session 4 – Risk management
12.45	Lunch
1.30	Session 5 – Elmbridge example of PM working in a SE LSP

- 2.15 Session 6 – Data collection/management/analysis issues
- 3 Break
- 3.15 Session 7 – Performance management-Members & citizens
- 4 Session 8 – Review of options for future work on PM within PtP
- 4.45 End

Options for future work on PM within PtP

This will include looking at:

- a) Specialist training sessions (half or full day) on good governance and performance management, risk management, data management, data analysis, two tier performance management issues, getting buy-in to targets, evidence-led policy-making;
- b) Action learning set on performance management (3-6 meetings over 6-12 months);
- c) Network of LSP officers on performance management;
- d) Pilot in a non-PWC area (eg East Sussex ?) focusing on specific issues such as two tier areas, data sharing, developing targets, citizen involvement.
- e) Support to members and partners – helping the non expert use data effectively