



About us

SEE provides a network of support, advice and consultancy services for you and your authority.

[South East Jobs](#)

Search or advertise jobs at South East Jobs - an excellent route into public sector employment.

Employee Relations

Local Government Pension Scheme

Keep an eye on our news feed for information about the [strike action](#) in response to the [proposed changes to the LGPS](#). Additionally, read our [Employment A-Z section regarding Industrial Action](#).

[SEEhr](#)

The November edition of SEEhr will be available shortly. In the meantime, catch up on any missed issues [here](#).

[Strategic HR Board](#) - 16 November

A top level forum for Heads of HR - don't miss out, book your place now.

[Introduction to Employment Law](#) - 19 January

This practical one-day course will take you through the basic elements and core principles of employment law. You will learn how to tackle those common HR and employment issues in a confident manner.

Events and Networks

[South East Regional Pay Briefing](#) - 10 November

It is important that every authority is represented at this important meeting, especially Leaders, senior members and senior officers. Ensure the National Employers have a full understanding of authorities' views as they consider their approach to next year's pay round.

[Leading Localism: Participatory Budgeting for Towns and Parish Councils](#) - 11 November

SEE, working in partnership with HALC, is running the first Participatory Budgeting event for Town and Parish Councils in the region. For more information on the day or to see how your Town or Parish can get involved please look on our [website](#) or email [Janine Gill](#).

Training and Consultancy

[Introduction to Job Evaluation](#) - 22 November

Train your staff to carry out job evaluation in-house. This one-day workshop will cover job evaluation practices and principles based on the 'Green Book' NJC Scheme for Local Government Services.

[Committee Administration](#) - 17 & 18 Jan and 8 & 9 Feb

Join newly appointed, or less experienced, Committee Administrators on this four-day programme to build your skills and confidence in this role.

[Introduction to Workplace Mediation](#) - 23, 24 and 25 January

Contribute to a flexible and responsive mediation service, which seeks an early and positive resolution of workplace disputes.

[Women in Management](#) - 1 & 23 Feb and 13 & 29 March

This leadership/ management course will enable you to gain insight into your management styles and learn how to get the best out of others.

Resource Centre

[Small Business and Social Enterprise Training for Local Authorities](#)

As part of its ongoing efficiency and resilience programme, the London Borough of Newham is embarking upon a programme of moving council services to a variety of external providers. Newham intends to use its commissioning model to make greater use of a variety of small businesses and social enterprises. It has identified training priorities to support this, and has developed a project to deliver this training. To find out more or to get involved [click here](#).

Community Budgets

Read [Rt Hon Eric Pickles' speech](#) regarding action on problem families, take a look at the

[Community Budgets prospectus](#), and view the [LGA's online resources](#).

Councillors and Governance

[Charter for Elected Member Development](#)

Congratulations to Surrey County Council who are the latest authority within the South East to achieve the Charter standard. [Find out more.](#)

Localism for the New Councillor

LGA and SEE are working in partnership to deliver a series of regional events centred around the Localism Act for recently elected Councillors. The events are free to attend and will include sessions exploring the challenges the Localism agenda presents for Councillors, the emerging role of the Councillor as community facilitator, and how Councillors can develop their skills in key areas.

[24 November - Maidstone](#)

[16 December - London](#)

If you would like any further information, please don't hesitate to contact us.

With kind regards

Helen,
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